



WISTA AUSTRALIA MENTORING PROGRAM



What is It?

A difficulty often experienced by women in their careers and those new to an industry is the lack of contacts to discuss their options, aspirations, career directions and work challenges. While WISTA Australia works hard to provide women in shipping and trade with networks through their events, a deeper conversation can sometimes be lacking. Put simply, women can often lack mentors.

professionals (mentors) with upcoming industry professionals wanting to grow their careers (mentees). The program aims to link our members up with peers who are willing to share their wisdom and experience.

Becoming A Mentor

A mentor is an experienced and thoughtful leader who is committed to investing their time to assist with the growth and development of others. As a mentor, you are willing to share your knowledge, experience and wisdom and act as a guide and role model to the mentee in the areas of business in which they require mentoring in. A mentor usually has at least 3 additional years of experience than the mentee. We welcome mentors from a whole range of careers within our membership and wider: corporate or academic sectors, shipping and trade, logistics or supporting industry organisations.

Being A Mentee

A mentee is the person who receives advice, assistance and feedback from a more experienced person (mentor) over a set period of time in the areas of business in which they require mentoring. This will result in the enhancement of the mentee's career. As a mentee you must develop clear goals and be willing to accept guidance and advice in order for the relationship to be successful. You should be willing to be open to constructive feedback and have a desire to learn and develop new skills to progress.

Duration

Each mentoring cycle runs for approximately 12 months. ***First cycle kicking off in February 2020.***

The closing date for applications for both mentors and mentees for the

Once matches are made, participants will be notified of their mentoring partner via email in January 2020.

Participants can apply at any time. However, matches are not guaranteed mid-cycle.

Fees

There is no charge for *mentees* provided you are a current WISTA member and retain your membership for 2020.

Mentors are not required to be a WISTA members. We welcome both male and female mentors.

We encourage alliance members and their supporters to join WISTA Australia in support of this initiative and enjoy the value add benefits that WISTA provides. The annual membership fee is \$135.

Please contact wista.australia@gmail.com for information on how to join.

Follow the link below if you'd like to be a WISTA Australia Mentor or Mentee.

[Sign Me Up](#)

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